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1Z0-1052-21 Exam

Oracle Cloud

Questions & Answers

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Version: 4.0

Question: 1

What is the maximum number of section types that you can configure in a performance template to meet the requirements of a semiannual evaluation of a company and what are the section types?

A. two; rating model for risk and impact of loss, and overall summary to provide the overall rating of the worker or manager
B. three; profile content to rate worker competencies, goals to rate worker goals, and rating model for risk and impact of loss
C. five; goals to rate worker goals, overall summary, worker final feedback, manager final feedback, and profile content to rate worker competencies
D. five; profile content to rate worker competencies, goals to rate worker goals, overall summary, worker final feedback, and peer review
E. three; HR Specialist final feedback along with rating, overall summary region, and profile content to rate workers' risk of loss
F. four; worker and peer final feedback, manager review, HR review, and profile content to assess career preferences

Answer: D

Explanation:

Question: 2

What are two reasons an employee cannot access a goal from the goal library while adding a goal?

A. Goal plan assigned to the employee is not part of the current review period.
B. Goal created in the library is outside the Start Date and Target Completion Date.
C. Goal Library profile option is not enabled.
D. The goal is not with Active status in the goal library.
E. Goal Library is not available to the employee.

Answer: B,D

Explanation:

Question: 3

Where do reviewers create and manage notes for their direct and indirect reports for a Talent Review

Meeting?

A. Prepare Review Content page
B. Talent Review Dashboard
C. Show Details dialog box
D. Manage Notes and Tasks page

Answer: A

Explanation:

Question: 4

Your organization may require an annual performance evaluation that includes any or all of the sections.
Which four section types are valid for performance document template sections?

A. Manager only Questionnaire
B. Profile Content to rate worker competencies
C. Manager Final Feedback
D. Worker Final Feedback
E. Goals to rate worker goals

Answer: B,C,D,E

Explanation:

Question: 5

While conducting a Talent Review Meeting for an organization, the Facilitator is unable to move the workers from one box to another box within the box chart.
What setting should be updated to enable the Facilitator to move employees in the 9-box or at what stage is it enabled?

A. The Facilitator should update the Meeting Date to a past date (date earlier that the system date).
B. The Facilitator should update the Data Submission deadline to a past date (date earlier that the system date).
C. The Facilitator should conduct the meeting only after all the Review Participants have submitted the Review Content Data.
D. The Facilitator should update the Status of the meeting to In Progress if the Meeting Date is scheduled on a future date.

Answer: C

Explanation:

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