

# Oracle

## 1Z0-1080-20 Exam

Oracle Cloud

# Questions & Answers

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# Version: 4.0

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**Question: 1**

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Which three security design principles can help reduce overall security maintenance and troubleshooting, while still balancing security control? (Choose three.)

- A. Creating groups over assigning individual access permissions to users
- B. Configuring single sign-on (SSO)
- C. Assigning a higher level role than necessary, then scaling back access permissions
- D. Using inherited permissions
- E. Assigning global read access to each cube, then fine-tuning none and write access within dimensional security

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**Answer: ACD**

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**Question: 2**

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In Projects, which three types of revenue and expense assumptions drive data calculations? (Choose three.)

- A. Project rates
- B. Standard rates
- C. Discount rates
- D. Program mappings
- E. Plan start year
- F. Working days and hours

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**Answer: ADF**

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**Question: 3**

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In order to be able to configure Additional Earnings in the Benefits and Taxes wizard, into which dimension do you have to import members? Choose the best answer.

- A. Pay Type
- B. Property
- C. Component
- D. Account

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**Answer: D**

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Reference: [https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/epbca/wf\\_configuring\\_workforce106xdb232ea8.html](https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/epbca/wf_configuring_workforce106xdb232ea8.html)

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**Question: 4**

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Which three are predefined Workforce business rules? (Choose three.)

- A. Transfer
- B. Plan Departure
- C. Promote Employee
- D. Change Job
- E. Remove Existing Employee

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**Answer: ACD**

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**Question: 5**

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Which statement describes infolets? Choose the best answer.

- A. Infolets help you personalize focused data slices that you frequently use for analysis.
- B. Infolets help you quickly analyze data and understand key business questions by presenting a visual overview of high-level, aggregated information.
- C. Infolets are predefined dashboards that give you insight into overall project financials and expense and revenue metrics.
- D. Infolets help you organize, track, and prioritize your workload.

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**Answer: B**

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Reference:  
<https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/pfusu/EPM-INFORMATION-DEVELOPMENT-TEAM-E94218-6693400D.pdf> (page: 8-1)

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