NEO DUMPS

Oracle

1Z0-1046-21 Exam

Oracle Cloud

Questions & Answers

(Demo Version - Limited Content)

Thank you for Downloading 1Z0-1046-21 exam PDF Demo

Get Full File:

https://neodumps.com/1z0-1046-21/

WWW.NEODUMSP.COM

Version: 5.0

Question: 1

A manager returned from US Subsidiary after a period of 3 months to his source location of UK Subsidiary.

Which is the option a Human Resource representative should exercise to re-instate the manager's records in the source legal employer?

A. Create another assignment with the return date as the effective date.
B. Entering the return will automatically re-instate the record on the return date.
C. Deploy a Descriptive Flexfiled to capture the return date. Update this segment with the actual return date to reinstate the record.
D. Initiate the End Global Temporary Assignment action and specify a return date. The global temporary assignment is terminated and the assignment's in the source legal employer are reinstated automatically on the return date.

Answer: D

Question: 2

As an implementation consultant, you are required to set some approvals under Manage Employment tasks as Auto Approve.

Which two items need to be specified while defining the BPM Worklist Rule for auto-approval? (Choose two.)

A. Enter APPROVE in the Auto Action field.
B. Set up dynamic approval rule.
C. Enter AUTO APPROVE in the Auto Action field.
D. Set Auto Action Enabled to True.
E. Select Number of Levels as 0.

Answer: A,D

Question: 3

Which three options define Enterprise Structures Configurator (ESC)? (Choose three.)

A. It is an interview-based tool that guides through the process of setting up a basic enterprise structure.
B. The tool creates a structure of divisions, legal entities, business units and reference data sets.
C. The tool creates a structure of divisions that may then be manipulated by the administrator.
D. After defining the enterprise structure and the job / position structures, the administrator can review them, make any necessary changes and then load / rollback the final configuration.
E. The tool creates a structure of divisions, legal entities, business units and departments.

Answer: A, B, D

Question: 4

A static approval group named "Trio" comprises three members – Jacob, Susan, and Dia (in the mentioned order). For all the Manage Employment transactions, the approval should be routed to the "Trio" approval group. When the assignment change transaction is submitted, what is the order in which these members receive the assignment change approval notification?

A. System decides the approval route by randomly selecting approvers who are a part of the approval group.
B. First Approver – Dia, Second Approver – Susan, Third Approval – Jacob
C. All three get the notification at the same time.
D. First Approver – Jacob, Second Approver – Susan, Third Approver – Dia
E. The approval is routed alphabetically.

Answer: D

Question: 5

Identify three correct statements about Workforce Life Cycle. (Choose three.)

A. HR specialists can create and manage work relationships, employment terms, and assignments for the workers to whim they have security access.
B. The Add Person tasks include creating a new person's first work relationship with the enterprise.
C. Line Managers can transfer their direct and indirect reports only.
D. HR specialists and line managers can create and manage work relationships, employment terms, and assignments for all the workers.
E. Line managers can create and manage work relationships, employment terms, and assignments for all workers.

Answer: A, B, C

www.neodumps.com

Thank You for trying 1Z0-1046-21 PDF Demo

https://neodumps.com/1z0-1046-21/

Start Your 1Z0-1046-21 Preparation

[Limited Time Offer] Use Coupon "SAVE20" for extra 20% discount on the purchase of PDF file. Test your 1Z0-1046-21 preparation with actual exam questions